

RSA

Our Pact for Impact

Fellowship Charter

We're committed to a future that works for everyone. A future where we can all participate in its creation. The RSA has been at the forefront of significant social impact for over 260 years. Our diverse community of problem solvers deliver solutions for lasting change. Together we unite people and ideas to solve the challenges of our time.

Our values:

Open

We are a proactive global community driven to solve the world's problems

Optimistic

We are confident that together we can resolve the challenges of our time

Pioneering

We are curious, creative and courageous, inspiring others to improve how they think and act

Rigorous

We act with integrity and purpose, making informed, evidence based decisions

Enabling

We are generous, collaborative, and encourage others to succeed

How we achieve impact:

**Convening
reasoned debate**



**Enabling people
to realise change**



**Influencing
key organisations**



**Developing
practical solutions**



Committed to realising lasting change

With our commitment to impact, the RSA's multidisciplinary and collaborative **Living Change Approach** helps us to systemically understand the challenges of our time and to entrepreneurially take actions to address them.

For over 260 years the RSA has been at the forefront of social impact. We were founded with a belief in the actions of private citizens to pool their collective will, resources and voice to advocate for public improvement. From our inception, we have been a champion of innovative, practical solutions to the social challenges of the time.

We know there are different ways of effecting and realising change. Our community is inclusive. Our reach extends from the grassroots through to policy makers. The well-established and just-getting-going. The socially connected and socially disenfranchised. We are non-partisan, supporting the many different change-makers that share our values.

Change makers know that social change is difficult. There are many reasons for this, not least, that we are dealing with complex issues. We need to see the whole system to really understand what's going on.

A living system that is ever-changing, inter-connected and unpredictable. Sometimes fragile, sometimes immovable, but always dynamic.

We need to approach change in a way that allows us to experiment and learn quickly, to adjust our approach when things don't work and accelerate when they do, combining knowledge of the system with the agility to act responsively. We call this our **Living Change Approach**.

We know we can't have all the answers. We continue to test and learn, openly sharing our experiences and applying our approach to resolve the challenges of our time.



Andy Haldane, Chief Executive

Our Fellows:

- 1** Support the ethos, values and causes of the RSA
- 2** Demonstrate the RSA's values within their profession and their community
- 3** Support and contribute to the development of the Society either through their actions and ideas, or through their charitable subscription

As a Fellow, I agree to:

- 1** Champion the RSA and its charitable purposes
- 2** Use the name and assets of the RSA exclusively for its charitable purposes, and not to misrepresent the RSA, its activities, its endorsements, or the 'FRSA' appellation
- 3** Observe the provisions of the RSA's **Royal Charter and Bylaws** and any regulations made under them
- 4** Maintain the RSA's integrity by treating others with honesty, dignity and respect, and refusing to engage in or support any form of harassment, bullying or unfair discrimination
- 5** Promote a culture where equality, diversity and inclusion are at the heart of everything we do

In the event that a complaint or grievance is raised about my conduct or a potential breach of the Fellows' Charter, I agree to follow the reasonable directions of the Nominations and Governance Panel. I understand that if I breach this Fellows' Charter, the RSA's Charter or Bylaws, I could be prevented from holding office within the RSA or be expelled from the Fellowship, at the discretion of the Nominations Panel under Bylaws 13.8, 13.9 and 13.10.