

RSA

Commit to impact

Fellowship Charter

We're committed to a world that is resilient, rebalanced and regenerative, where everyone can fulfil their potential. The RSA has been at the forefront of significant social impact for over 260 years. Our unique global network of changemakers work collectively to enable people, places and the planet to flourish. Together we unite people and ideas and welcome new thinking and different perspectives.

Our values:

Open

Always inclusive, transparent and honest, we welcome new thinking and different perspectives

Optimistic

We are confident that together, we can regenerate our world through collective action

Courageous

We champion curiosity, creativity and bravery to inspire better ways of thinking and doing

Rigorous

Rooted in evidence-led thinking, we act with integrity and purpose

Enabling

Through generosity, respect and collaboration, we help others succeed

How we achieve impact:

Convening
reasoned debate



Enabling people
to realise change



Influencing
key organisations



Developing
practical solutions



Where world-leading ideas are turned into world-changing actions

For over 260 years the RSA has been at the forefront of social impact. We were founded with a belief in the actions of private citizens to pool their collective voice, will and resources to enable people, places and the planet to flourish. From our inception, we have been a champion of innovative, practical solutions that create opportunities to regenerate our world.

We know there are different ways of effecting and realising change. We welcome new thinking and different perspectives. Our reach extends from the grassroots through to policy makers, the well-established and just-getting-going, the socially connected and socially disenfranchised. We are non-partisan, supporting the many different changemakers that share our values.

We are dealing with complex issues. We need to see the whole system if we are to change the whole system. A living system that is ever-changing, inter-connected and unpredictable. Sometimes fragile, sometimes immovable, but always dynamic.

We need to approach change in a way that enables us to experiment and learn quickly, to adjust our approach when things don't work and accelerate when they do, combining knowledge of the system with the agility to act responsively. We bring this to life with our **Design for Life** programme of change.

We know we can't have all the answers, however we continue to test and learn, openly sharing our experiences and applying our approach to deliver a world that is resilient, rebalanced and regenerative, where everyone can fulfil their potential.



Andy Haldane
Chief Executive

Our Fellows:

- 1** Support the ethos, values and causes of the RSA
- 2** Demonstrate the RSA's values within their profession and their community
- 3** Support and contribute to the development of the Society either through their actions and ideas, or through their charitable subscription

As a Fellow, I agree to:

- 1** Champion the RSA and its charitable purposes
- 2** Use the name and assets of the RSA exclusively for its charitable purposes, and not to misrepresent the RSA, its activities, its endorsements, or the 'FRSA' appellation
- 3** Observe the provisions of the RSA's [Royal Charter and Bylaws](#) and any regulations made under them
- 4** Maintain the RSA's integrity by treating others with honesty, dignity and respect, and refusing to engage in or support any form of harassment, bullying or unfair discrimination
- 5** Promote a culture where equality, diversity and inclusion are at the heart of everything we do

In the event that a complaint or grievance is raised about my conduct or a potential breach of the Fellows' Charter, I agree to follow the reasonable directions of the Nominations and Governance Panel. I understand that if I breach this Fellows' Charter, the RSA's Charter or Bylaws, I could be prevented from holding office within the RSA or be expelled from the Fellowship, at the discretion of the Nominations Panel under Bylaws 13.8, 13.9 and 13.10.