



A capabilities framework
fit for the 21st century
Inspired by Sir Ken Robinson*

*As part of our research process to develop this framework, we mapped the underpinning skills, values, and mindsets found in 50 skills/competency frameworks used and referenced by businesses and regenerative practitioners against the worldview shifts and Sir Ken Robinson's '8Cs for the future of education'. Common themes were synthesised into capabilities with accompanying definitions for each capability.

Our framework proposes that each 'C' or capability shows up in unique ways based on the worldview an individual or organisation applies while enacting the capability. So, it is not only important to strive for building capabilities e.g. 'Collaboration', but to create the space to nurture a life-centric worldview to unlock 'reciprocity'.

Collaboration

The ability to unite with others to achieve a goal or specific outcome

Communication

The ability to share and express clear thoughts and feelings in different forms

Change

The ability to adjust to new or different conditions

Creativity

The ability to generate new ideas and apply them in practice

Curiosity

The ability to ask questions and explore how the world works

Citizenship

The ability to engage constructively in the world to help support and sustain life

Critical thinking

The ability to incorporate experience and evidence into ideas to form well-reasoned arguments and judgments

Care

The ability to give due consideration and act with concern for the wellbeing of others

Composure

The ability to develop a sense of personal harmony and balance connected to inner feelings

Courage

The ability to control fear and face difficult situations with mental and moral strength

