

# FELLOWSHIP CHARTER

*The Fellowship Charter sets out how the RSA aims to create the conditions for the enlightened thinking and collaborative action needed to address today's most pressing social challenges.*

## How the RSA works

### Engaging a diverse network

We nurture and engage a network of Fellows, employees and partners that is proactive, intellectually curious, entrepreneurial and diverse

### Tapping into many skills

The breadth of our interests, networks and methods give access to a wide spectrum of skills including horizon scanning, generating debate, primary and secondary research, civic engagement, practical innovation and enterprise development

### Identifying great ideas

The global reach of the RSA, our independence and our broad and multidisciplinary networks means we can identify emerging new challenges and spot and curate powerful new ideas

### Promoting and sharing

Through its unique networks the RSA seeks to make its ideas and innovations available as inspiration, opportunity, and resource to all.

### Testing and growing

Our mission is not merely to commentate or to recommend to others but to develop and wherever possible rigorously test practical, scalable, solutions.

## Our Approach

The Power to Create is the ability to turn your ideas and aspirations into reality. The rapid pace of change in society, politics and technology means that many more people around the world now have the desire, the tools and the resources to turn their ideas and aspirations into reality. Our aim is to ensure that this creative power can be exercised by everyone, not just the few.

Our Power to Create approach determines the projects we take on, shapes their design and drives us to look for innovative solutions that will be sustainable in the long term. We believe that the innovation that flows from this approach can establish a 21st enlightenment.

## Our values

### Independent and creative

We value the quality and rigour of ideas, not where they come from or allegiance to any ideology. We take imaginative new approaches to solving problems and believe in the power of design and creativity to effect change

### Practical and resourceful

We try things out and are prepared to fail in the pursuit of what works, learning from everything that we do. We make intelligent use of our resources by building on what works already, trusting people - especially our employees and Fellows - and treating them as assets.

### Consistent and demanding

All our work is aligned with our social purpose, and we do not take on work that conflicts with our mission or values. We aspire to global excellence in all our work and make products and services we want to use and promote ourselves

### Respectful and philanthropic

We value other people's work and wisdom, treat them with respect and do not attack or steal the work of others. We judge ourselves by the contribution we make to society not by the benefits we gain as an organisation

## Our Fellows

Are committed to supporting the ethos, values and interests of the RSA

Demonstrate the values of the Fellowship Charter in their professional and civic life

Have the potential to contribute to the development of the Society in some way, either through actions, thought leadership, or simply through supporting the Society through their charitable subscription

## As a Fellow I agree

1. To further the charitable purposes and uphold the reputation of the RSA
2. To use the name and assets of the RSA exclusively for the RSA's charitable purposes and not to misrepresent the RSA, its activities, its endorsements, or the 'FRSA' appellation
3. To observe the provisions of the RSA's Royal Charter and Bye-laws and any regulations made under them
4. To maintain the dignity of the RSA by conducting myself with honesty and integrity, respecting confidentiality and treating those with whom I interact with courtesy, dignity and respect
5. Not to engage in or support any form of harassment, bullying or unfair discrimination on any grounds

In the event that a complaint or grievance is raised about my conduct or a potential breach of the Fellows' Charter, I agree to follow the reasonable directions of the Nominations and Governance Panel. I understand that if I breach this Fellows' Charter, the RSA's Charter or Bye-Laws, I could be prevented from holding office within the RSA or be expelled from the Fellowship, at the discretion of the Nominations Panel under Bye-laws 13.8, 13.9 and 13.10.