

On 14 May 2019 Reinventing Work Network Fellows and guests came together in a highly participative and engaging event to imagine and design practical responses to promote more activity within the Reinventing Work space.

First, we reflected on and built upon the issues and ideas that surfaced during our previous 'Evolving our definition of work' event, focusing on the Reinventing organisations and Activism discussion outputs.

Using a 'discovery' method rooted in Appreciative Inquiry techniques, much enthusiastic debate ensued. Participants shared their knowledge and insights whilst considering three key questions: Where is this working well already? What is this telling us? What can be built upon?

Building upon the energy in the room we then set about exploring what the Network might be able to design and deliver over time. Piloting a fast-paced, timed and structured solution design prototyping technique, creative ideas were rapidly generated and then honed.

Some serious, some playful, but all with the intention of encouraging greater engagement with the reinventing work agenda.

Three final ideas were 'pitched' in plenary:

- Creating organisations in which [trust + empathy + transparency + vulnerability] are operating values and culture / Creating the environment for reflection (supporting epiphany moments)
- "Absurdity Awards" for the most ridiculous employer /management practices / behaviours
- Slog, worry, reward 'social' work environment experiment to challenge thinking, pairing children, young people and adults in the workplace

Attendees were invited to remain connected with each other and to continue to explore and develop these ideas onwards.

At this event, during a break in proceedings, we also considered a suggested Network definition of work.

We look forward to seeing you at our next meeting, taking place on 1 October 2019, where we will be taking the opportunity to uncover the key themes for us humans in the future workplace...be that physical or virtual. We'll explore questions such as 'What's our role/purpose in work? What will matter to us as workers? What conditions will help us to continue making a valuable contribution? How will work fit with the rest of life? How will it contribute to health, wellbeing and happiness?